

CORPORATE POLICY



**We engineers sustainably increase the quality of life!
This can be realized with creativity, confidence in each other and solid technical know-how.**

PRINCIPLES

We assume responsibility and maintain high standards in accordance with our corporate policies.

QUALITY / We perform high-quality engineering services based on the needs of our clients and maintain long-term relations with them.

EXPERIENCE & KNOW-HOW / With long-time experience and interdisciplinary know-how we jointly work at improving the quality of life of all of us.

WORK & HEALTH PROTECTION / We create a safe and healthy work environment for our employees by preventive measures and continuous trainings.

INTEGRATED MANAGEMENT SYSTEM (IMS) / IMS combines all certification-relevant management processes, promotes continuous improvements and ensures that all employees have access to the relevant documents.

ETHICS & COMPLIANCE / Our corporate action is based on integrity and compliance with all relevant national and international laws as well as trade-specific codes and standards.

INNOVATION / We promote a culture where innovative solutions contribute to the shaping of tomorrow's challenges.

DATA PROTECTION / Sensitive data are treated highly carefully, and confidentiality is maintained in all respects according to the legal specifications.



DIGITAL ENGINEERING

We shape and live our digital future together.

DIGITAL TRANSFORMATION / Modern technologies are a fixed part of our strategy. They enable process optimization, increase efficiency and quality and promote the cooperation with our partners.

TECHNOLOGICAL DEVELOPMENT / We invest in trendsetting technologies to maximize precision and sustainability in our projects and to continuously expand the digital infrastructure.

AGILITY & ADAPTABILITY / Thanks to the specific application of modern methods and tools we flexibly react to changes and ensure our sustainability.



HUMAN RESOURCES

We concentrate our expertise, give direction and support.

HUMANS / Our employees are in the centre of the corporate culture, we jointly shape our environment characterized by commitment, responsibility, inclusiveness and diversity.

EXCELLENCE & TEAMWORK / Technical expertise is the basis of our work. By channelling our know-how and the cooperation in the team, we show our strengths and jointly reach outstanding results.

RESPONSIBILITY & PERSONAL INITIATIVE / We promote a culture where employees take over responsibility, are actively involved in developments and create solutions independently. Thus, we strengthen trust, motivation and the common effectiveness in the company.

WELL-BEING & HEALTH / We promote the mental and physical well-being of our employees by healthy work practices and support of the work-life-balance.

FURTHER DEVELOPMENT / We invest in education and further training to encourage and ensure the professional and personal development of our employees in the long run.

CONFIDENCE & STABILITY / We create an environment characterized by safety and continuous progress. In this process we rely on stable performance and processes which ensure long-term success.



CLIMATE PROTECTION & SUSTAINABILITY

We link climate protection and sustainability with attitude and implementation.

RESPONSIBILITY / We assume the responsibility for nature, the environment, culture and society in our daily work and rely on sustainable, resource-efficient design.

ENVIRONMENT / We are committed to the protection of the environment and the climate and rely on the minimization of our environmental impacts.

SUSTAINABLE INNOVATIONS / We develop and promote innovative concepts and solutions both meeting the challenges of climate change and being economically successful.

KLiNa®-INITIATIVE / With our KLiNa®-services we offer comprehensive consultation and develop practical concepts to actively support climate protection together with our clients and partners and pushing on sustainable shaping of the future.